

The Nisshin Seifun Group

Anti-Bribery & Anti-Corruption Policy

Á

V@^Áàæ•â&Á•cæ}&^Á[-Ác@^Ápâ••@â}ÁÛ^â~}ÁÕ: [~] ÁÇc@^ÁÁÕ: [~] ÁDÁâ•Ác [Á& [{] ^Á, âc@Á|æ, •ÉÁ& [!] [!æc^Á ^c@â&Áæ}âÁ• [&âæ|Á] [! { •ÉÁc [Á { æâ}cæâ}Á • [&âæ|Á [! â^!ÉÁæ}âÁc [Á] [! { [c^Á-æâ!Áæ}âÁ^c@â&æ|Á à ~ •â } ^••Á] !æ&câ&^Á â}Á æ&& [!âæ} &^Á, âc@Á c@^Á %Corporate Code of Conduct and Employee Action Guidelines+ÉÁ

U~!ÁÕ: [~] Á@æ•Á^•cæâ|â•@^âÁc@â•Á [|â&^Ác [Á] !^Ç^}cÁ& [!:~] câ [} Áâ} Áæ||Á- [! { •Á~&Áæ•Áâ!â^!~Áæ}âÁ & [{] ^Á, âc@Á!^|æc^âÁ|æ, •Áæ}âÁ!^*~|æcâ [} •ÉÁ

Á

1. Scope

V@â•Á [|â&^Áæ] [|â^Ác [Á c@^Á [-â&^!•Áæ}âÁ^ {]|^••Á [-Á pâ••@â}Á Û^â~}Á Õ: [~] Á Q}&ÉÁæ}âÁ âc•Á •~à•ââæ!â^•ÉÁ

Á

2. Prevention of Corruption

U~!ÁÕ: [~] Á [! @ââc•Áæ}âÁ•c!âÇ^Ác [Á] !^Ç^}cÁ& [!:~] câ [} Á à^Á] ^! [} •Áæâ ~ •â } *Ác@^â!Áb [àÁæ~c@ [!âc^Á [!Á] [•âcâ [}] ~ [!Á c@^Á à^}^âcÁ [-Á â}ââÇââ~æ|•Á [!Á [!*æ}â:æcâ [} •ÉÁ â}&|~ââ} *Á c@! [~ * @ à!ââ^!~ÉÁ ^ { à^: :|^ { ^} cÉÁà!^æ&@Á [-Ác!~ •cÉÁ [à•c!~&câ [} Á [-Áb~ •câ&^ÉÁ { [] ^Á|æ~ } â^!â} *Áæ}âÁâ} •ââ^!Ác!æââ} *ÉÁ

